



CONGRATULATIONS TO OUR EMPLOYEES OF THE 4th QUARTER 2020!

We are proud to announce that the below listed employees are being recognized 4th quarter 2020 for their exemplary contributions to Founders Group International. Their dedication and hard work are the key to our company's success.

We are taking this time to acknowledge and commend each, and every one of these individuals for making our company not only one of the best places to work but to also visit.

General Managers of each course will present their respective employee with a \$100 Visa Gift Card. Please view all individual acknowledgements and photos on the following pages.

Founders Group International thanks you all for your service!

Aberdeen

Judy Johnson

Burning Ridge

Zack Atkinson

Colonial Charters

Cim Johnson

Founders Club

Rondie Ward

Grande Dunes

James Gruschow

Litchfield

Kathleen Vincitore

Long Bay

John McFadden

Myrtle Beach National

Lance Vanderleest

Myrtlewood

Gerald Rogers

Pawleys Plantation

Matthew Perks

Pine Lakes

Christian Yanoski

River Club

Doug Ballenger

River Hills

Flo Grandinetti

TPC

Joe Swiatek

Tradition

Henry Bianco

Wild Wing

Broc Wilson

Willbrook

Chuck Nelson

World Tour

Sandy Gillison

Corporate

Roger Henry

"Success doesn't come
from what you
do occasionally,
it comes from what you
do consistently."
~ Marie Forleo



Judy Johnson

Food and Beverage

The Employee of the 4th Quarter 2020 for Aberdeen will be Judy Johnson. Judy has been part of the golf F&B business for many years; dating back to 1995 when she began at Long Bay Club. She began working at Aberdeen in 2016. Judy has always been very helpful and brings a lot of knowledge about the golf business. Over the past 3 months Judy has filled in as needed. During the Holidays beginning around Thanksgiving Judy was a major help filling in near full time hours while staff members were out. Judy had an extremely positive attitude during this entire Pandemic and has made herself available to help any way the golf course has needed her assistance.

Steve Shaffer

***General Manager
Aberdeen Country Club***



Zack Atkinson

General Manager

At this time Mark Prince and I would like to nominate Zack Atkinson for Employee of the Quarter.

We feel this is long overdue for Zack to be recognized for his hard work, long hours, and dedication not only to Burning Ridge but to all of Founders National Golf. Zack puts in long hours every week to keep the budget down for Burning Ridge. He is constantly putting together outings in order to build up revenue during the off season.

He knows every inside job position and will cover wherever needed.

When switching over to Lightspeed, Zack stepped up and learned the system better than anyone I know and had no problem helping every other Founders course setup their system. Zack created the F&B menu in Lightspeed and took numerous calls when others had a problem.

For these reasons and many more we feel it is time to recognize Zack for his hard work and dedication. It is an honor to work at Burning Ridge with Zack.

Mary Jo Quinn

***Food & Beverage Manager
Burning Ridge***

Mark Prince

***Superintendent
Burning Ridge***



Cim Johnson

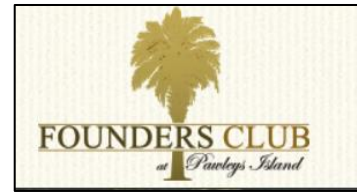
Food and Beverage

Cim Johnson is the Employee of the 4th Quarter. She is a part time worker in F&B.

During the last quarter she has worked full time hours, stepping up when Mike Marcello was ill, when we were short workers. She also assisted in ordering food from US Foods and making the schedules; coordinating other things when it came to the smooth operating of the F&B Department.

Thomas Matthews

General Manager Colonial Charters



Rondie Ward

Golf Maintenance

Rondie Ward has been with Founders Club 8 years this April.

Rondie is the most knowledgeable, hardworking, and dependable mechanic I have worked with over my 20 plus years in the industry. He is a very valuable asset to me and FGI as a whole.

Matt Tyburski

Superintendent Founders Club



James Gruschow

Golf Maintenance

James "Jimbo" Gruschow has worked on the Grande Dunes Maintenance team for the past 10 years. Jimbo has a great work ethic and is an asset to the facility on a daily basis. Between being very dependable and going above his assigned duties for the day, we can always count on Jimbo to do a great job.

Kevin Przybylski

***Superintendent
Grande Dunes***



Kathleen Vincitore

Food and Beverage

Kathleen was chosen for many reasons. First of all, our customers absolutely adore her and come back to see her. This is very evident during our Curbside Dinners. Some of its growth and return business, especially for our dine in customers can be attributed to Kathleen. She always goes above and beyond to make our dinner guests feel welcome and to make them feel like family. She also has brought us many new ideas to improve our curbside dinners and our new lunch specials that we are trying to grow.

Secondly, Kathleen is very much a team player. She stayed with us during the shutdowns in early 2020 as we began our curbside dinners. She is always willing to work with other team members and either pick up shifts or switch shifts. During this time, she has been extremely flexible with our scheduling.

Kathleen is always in a great mood with a smile on her face and is always there to listen as well as converse. The members and guests love to come in and chat with her.

Eric J. Glosick

***General Manager/Head Golf Professional
Litchfield Country Club***



John McFadden

Outside Operations Bag Drop

John has shown his dedication to FGI through all of the roller coaster that was 2020. As business increased in the Fall, John stepped up on days we needed an extra hand to ensure Long Bay's and FGI's commitment to excellent customer service was met. He is always available to cover shifts for any employee that is in need. John takes pride in his work environment. Carts are always cleaned and sanitized before and after every golfer as well as put away properly at the end of his shift. Long Bay is a better course because of John being part of our team.

Corey Bowers

**General Manager
Long Bay**



Lance Vanderleest

Golf Course Maintenance

I would like to recognize and give thanks to Lance Vanderleest as employee of the quarter at MBN. Lance is a very dedicated employee who will do anything he can to make MBN a better place. Always goes above and beyond what is asked and expected of him. Has a great attitude towards his job and fellow employees and is a great example to others.

David Hughes

**Superintendent
Myrtle Beach National**



Gerald Rogers

Golf Course Maintenance

Gerald has only been in the golf industry for 6 short months. You would think he has been doing it for a longer period of time. He demonstrates a positive can-do attitude. He is always on time and never misses work. We use Gerald to demonstrate to new employees on proper set up and mowing procedures when we do not have the ability to work with them. Over the holiday season Gerald volunteered to work over the holidays so other employees could take time off. He is a franchise employee meaning the type of employee that you build your crew around.

I do not take this nomination lightly. Gerald is a great all-around employee.

Rodney Meade

***Superintendent
Myrtlewood Golf Club***



Matthew Perks

Golf Shop

Our selection for Employee of the Quarter is Matthew Perks. Matthew is an Assistant Golf Professional who has limitless opportunities in his future.

When 2020 took a sharp left turn, Matthew was able to help keep us on track by stepping up and helping in any way he could. Through many different changes over the past several months; Matthew has proven himself to be a team player and has the willingness to get the job done. Matthew may be the best at interacting with guests that I have ever witnessed. He has the ability to stay positive in any situation and ensure guests expectations are met. Matthew is a true asset to Pawleys Plantation and to FGI.

Brian D. Lewis

***General Manager &
Head Golf Professional
Pawleys Plantation Golf & Country Club***



Christian Yanoski

Golf Shop

Pine Lakes has chosen Christian Yanoski for his untiring commitment to superior customer service. He goes above and beyond for members, guests, and fellow staff members alike. Christian's drive for excellence is a coveted asset and we could not be prouder to have him as our employee of the quarter.

Jimmy Biggs, PGA

***General Manager/Head Golf Professional
Pine Lakes Country Club***



Doug Ballenger

Golf Shop

Doug shows great leadership at River Club. He has maintained a positive attitude during these difficult times. Doug organized and ran an outstanding Toys for Tots event in December. The event raised hundreds of donated toys to help kids have a memorable Christmas. He is well deserving of employee of the quarter.

Tom Vanhoogen

General Manager River Club



Flo Grandinetti

Food and Beverage

Flo is one of our best servers here in the grill. She has been here for about 3 years now. She is one of the hardest workers I know. She always goes the extra mile to help a customer out anyway she can. She is devoted to help grow food and beverage here at River Hills.

Cassandra Bowers

***Food and Beverage Manager
River Hills***



Joe Swiatek

Golf Course Maintenance

Joe Swiatek has been at TPC for six years. He quickly became a "go to" guy. Joe has a great attitude, and he takes on extra responsibility whenever asked. Other employees look up to Joe and go to him with questions, which he is happy to assist.

Michael Weinreich

***Superintendent
TPC of Myrtle Beach***



Henry Bianco

Golf Course Maintenance

Henry worked on the Tradition maintenance team for 13 months before taking on the role of head golf course mechanic. He has done a great job in his new role and he is always willing to take on new tasks.

Henry is a team player who is dedicated to helping his co-workers and providing whatever they need to make their jobs easier. He has truly made a difference at Tradition!

Congratulations Henry!

Shawn Keller

***Superintendent
Tradition***



Broc Wilson

Golf Shop

Wild Wing is honored to nominate Broc Wilson for Employee of the Quarter for Wild Wing Plantation.

In addition to his regular duties, Broc responded to guest comments regarding course difficulty and created a more playable yardage for Ladies and Seniors in making our facility more enjoyable for those who play it.

He was fast to learn the transition of Chrono Golf in our operation and continues to be supportive of other team members when issues arise.

He is always courteous and helpful to members, guests, and other employees and provides positive interaction with everyone he associates with.

Rick Schultz

General Manager Wild Wing



Chuck Nelson

Golf Shop

Chuck Nelson has been selected as "Employee of the Quarter".

Chuck has been a valued staff member for over 5 years. He retired to Pawleys Island 7 years ago and lives in Willbrook Plantation. Even when he is not working, he is always keeping an eye on the course. He is the first person to volunteer for any and all tasks associated with making Willbrook a better experience for all that come to play the course. He has consistently gone above and beyond for both guests, members, and fellow staff members. I am proud to call him a team member and friend.

Kevin McGuire

***General Manager
Willbrook Plantation***



Sandy Gillison

Facility Maintenance

Sandy Gillison – Sandy is responsible for keeping our entire clubhouse smelling good and looking clean. Sandy is hard working, humble, polite and the ideal person that each of us wants working for them. In addition to his normal tasks, Sandy has also recently taken on the responsibility of cleaning the Marketing Offices and Tee Time Central, both located here at World Tour.

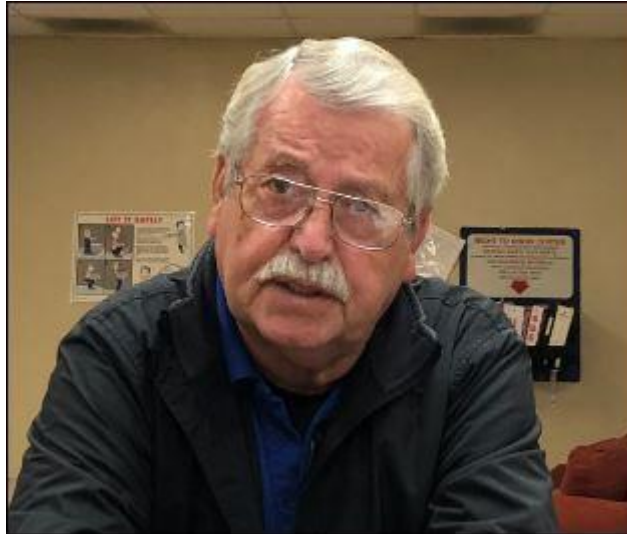
Brad Crumling

Regional Superintendent

General Manager World Tour



Corporate



Roger Henry

Founders Construction would like to nominate Rodger Henry as “Employee of the Quarter

Rodger Henry has been with the company since August 15th, 2015.

Qualifications:

- Always willing to come in on weekends for emergency repair.
- Reliable and knowledgeable
- Courteous and professional
- Always positive
- A valuable member to the construction team

Dennis Gaboriault

Director of Clubhouses